



## **Troop 6000 Expansion Social Worker (Bilingual)**

### **GSGNY Background**

For over a century, Girl Scouts has been instilling generations of girls with the skills and knowledge to become young women of courage, confidence, and character, to speak out and be leaders. Today, Girl Scouts of Greater New York (GSGNY) is delivering its message of empowerment and engaging more than 25,000 girls of every race, background, and religion.

GSGNY's vision is a New York City in which every girl feels empowered to lead in her community, the workplace, and the world. GSGNY has become a hub for innovation within the broader Girl Scouts movement, presenting new ways to engage and inspire the next generation of young leaders.

Guided by an ambitious strategic plan and its dynamic CEO, Meridith Maskara, Girl Scouts of Greater New York aims to expand to reach more girls while serving as an innovating force within the national Girl Scout movement.

### **Troop 6000 Background**

Troop 6000 is a program of the Girl Scouts of Greater New York that serves female-identifying youth ages 5-17 and their families who are living in the NYC shelter system. Meetings are held on a weekly basis, inside shelters across the city, and are led by trained troop leaders who include adults also living or working in the shelter system and adults living in the neighboring community. Research has shown that girls who are Girl Scouts for three years or more develop stronger leadership skills, reach a higher socio-economic status, and are more civically engaged. Thus, our goal is to retain girls for three years or more, even after they leave the shelter system for permanent housing.

6-years since the start of Troop 6000, the program is now expanding to further support the influx of migrant and asylum-seeking families who are now in the NYC shelter system.

### **Position Description:**

The Troop 6000 Expansion Social Worker is primarily responsible for ensuring that Girl Scouts and their families, who are living in shelter after recently migrating to the US or seeking asylum, receive the support, services, and resources needed that reduces barriers to participating in Girl

Scout programming. The Troop 6000 Expansion Social Worker will report to and work closely with the Troop 6000 Director of Social Work Services.

This person is also responsible for training and supporting volunteer troop leaders in best-practices for working with this population of Girl Scouts. Further, the social worker will assist in building programming and curriculum by providing developmentally appropriate and trauma-informed feedback and content creation ideas. They will manage relationships for assigned sites and act as liaison between troop leaders, shelter staff, and Girl Scouts of Greater New York Troop 6000 team. They will also work collaboratively with multidisciplinary teams, provide training and guidance on social work-specific areas, and will deliver clear and concise oral and written reports for this multidisciplinary audience.

## **RESPONSIBILITIES:**

### Girl Scout Support:

- Perform effective crisis response and management services for Girl Scouts and their families.
- Serve as an advocate for migrant Girl Scouts living in the NYC shelter system by educating participants and parents about available services and connecting them to mental health, medical, social service, and community resources.
- Maintain contact with transitioned Girl Scout families once they move out of shelter to provide continuity of care.
- Develop creative and effective solutions to challenging problems and issues facing this population in conjunction with the Troop 6000 team.
- Make quick, sound decisions independently around crisis intervention, child safety and wellbeing, etc.

### Troop Leader Support:

- Encourage, coach, train, and continuously mentor volunteer leaders around best-practices with this Girl Scout population.
- Identify the need for and provide problem solving and conflict resolution in a timely manner.
- Provide guidance to leaders on Girl Scout needs, accommodations, and individualized plans as needed.
- Organize and execute needed trainings for entire troop leader cohort.

## **QUALIFICATIONS:**

- LMSW with several years of experience.
- Bilingual English & Spanish required.
- SIFI certified a plus.
- Experience working with migrant, immigrant, asylum-seeking, or homeless individuals and families.
- Working knowledge of social, economic, and political issues relevant to low-income and immigrant communities and trends in the field of homelessness and female empowerment.
- Knowledge of DHS/DSS, ACS, and DOE policies, protocols and resources.
- Knowledge of child development, child mental health, and clinical interventions for youth.
- Experience with community outreach and advocacy.
- Excellent interpersonal skills; have a strong sensitivity to cultural differences present among staff, participants, and volunteers within our organization.
- Prior experience and current interest in organizing and executing group trainings a plus.
- Ability to work flexible hours including evenings and some weekends. 24/7 on-call accessibility needed for crisis support.
- Proficiency in Microsoft Windows, Word, Excel, and Outlook.

## **COVID Guidelines:**

The health and safety of our staff, girls and volunteer community is our highest priority. As such, the Girl Scouts of Greater New York (GSGNY) is requiring all newly hired, (and current) staff members to be fully vaccinated with an FDA authorized and/or approved COVID-19 vaccine, as a condition of employment. Requests for reasonable accommodation for medical or religious reasons will be considered in accordance with applicable law.

The Girl Scouts of Greater New York Team is currently working in a team-specific, hybrid style with some employees working from the office and others working entirely remotely.

## **Compensation & Benefits:**

- This is a starting 9-month contracted position with potential to expand to full-time after the 9-months.
- \$70k – 75k for first 9 months
- This is a hybrid, field & office-based position involving time in the community, inclusive of the NYC shelter system.

**To Apply:** Submit a cover letter and resume to [apply@girlscoutsnyc.org](mailto:apply@girlscoutsnyc.org)

The Girl Scouts of Greater New York are an equal opportunity and affirmative action employer.

This job description should not be interpreted as all-inclusive. It is intended to identify the essential functions and requirements of this job. Incumbents may be requested to perform job-related responsibilities and tasks other than those stated in this description. Any essential function or requirement of this job will be evaluated as necessary should an incumbent or applicant be unable to perform the function or requirement due to a disability as defined by the Americans with Disabilities Act (ADA). Reasonable accommodation(s) for the specific disability will be made for the incumbent or applicant when possible.