



Diversity and Inclusion

The Girl Scouts of Greater New York works in one of the most diverse cities globally, and thus, we value and embrace reflecting this diversity in every aspect of our work.

Our Council seeks to enhance society and prepare our Girl Scouts to make the world a better place by ensuring they learn about themselves and acceptance, inclusion, and appreciation of other human beings.

Girl Scouts for All

As part of Girl Scouts of Greater New York's commitment to Girl Scouts for All, our Council fully supports the inclusion of Girl Scouts with disabilities and/or learning differences in all council programs. Girl Scouts for All welcomes all eligible youth into Girl Scouting regardless of ability. Girl Scouts for All empowers and engages Girl Scouts of school age in community, virtual, hybrid, and specialized troops that offer developmentally appropriate programming. Girl Scouts for All aims to address and eliminate barriers that prevent any member from participating in over 100 years of our girl-led programs based on physical, developmental, cognitive, intellectual, or sensory impairments. Our commitment to [diversity and inclusion](#) in our programming is made successful through the valuable partnerships between our council and local schools and community partners serving youth with disabilities throughout the city. Through Girl Scouts for All, we support troops in all schools and community programs, including District 75, Non-Public Schools, home-based, hybrid, remote, public, and private institutions. Furthermore, Girl Scouts of Greater New York encourages and supports the inclusion of adult persons with disabilities within our council community in the roles of troop co-leaders, volunteers, and caregiver/adult members. encourages and supports the inclusion of adult persons with disabilities within our council community in the roles of troop co-leaders, volunteers, and caregiver/adult members.

Unique Abilities Troops

Unique abilities virtual troops are open to all Girl Scouts and support those with disabilities, learning differences, and/or accommodation requests. The goal of these Girl Scout troops is to provide a virtual troop experience where Girl Scouts of all abilities have access to empowering girl-led programs. Girl Scouts will participate in troop activities including, leadership experiences, completing badge work, and fun patch opportunities.

Training and Support

Council staff will train and guide co-leaders and volunteers as part of volunteer and troop development and support. This support includes initial onboarding, volunteer training, and assistance with exploring, creating, adapting, and facilitating troop activities. GSGNY staff will also provide ongoing support, technical assistance, and training opportunities throughout the lifespan of the troop. Our trained staff may also facilitate your initial meetings to the model suggested troop meeting structure, processes, and activities. Some of the resources and supports we provide include:

- Badge Activity Modification
- Special Topics Workshops
- Membership Recruitment
- Highest Awards Training
- Information and Resources (third-party, girl and disability-specific resources)

For more information, please contact [Customer Experience](#).